

Environmental Policy

May 2022

Dexter-Nova Alliance (DNA) is committed to ensuring that the Highway 104 Sutherlands River to Antigonish Twinning Project is carried out in a safe and environmentally responsible manner. All employees and sub-contractors working on the project are expected to contribute towards maintaining the environmental standards set forth by DNA.

Dexter-Nova Alliance is committed to:

- > **Protecting the Environment** by ensuring that operations are carried out in accordance with sound principles of environmental stewardship;
- > Complying with all Environmental Laws including applicable environmental legislation, standards and regulations at all government levels;
- Reasonable Due Diligence to prevent incidents and control or minimize emissions, waste, and resource use;
- ➤ Environmental Sustainability through the development and communication of environmental training and awareness relative to Company operations. The Company will strive to incorporate sustainability in ongoing operations;
- ➤ **Continuous Improvement** of environmental performance through inspection, monitoring, and review of environmental protection practices.

Ken MacLean

Donald Chisholm

May 18, 2022 May 18, 2022

Date